

# Brian Hammond, CGCS

## Class A – Certified Golf Course Superintendent

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### PROFESSIONAL HIGHLIGHTS

- Top performer, proficient in developing and achieving the highest level of golf course/turf maintenance standards by implementing policies, standard operating procedures, and golf course accessory rotation schedules.
- Honest, organized, passionate, detail-oriented and hardworking individual with a dedication to employing adaptability and positivity within all aspects of facility operations and leadership.
- Talented and energetic leader, possess exceptional managerial skills evidenced by a hands-on management style and open, clear communication while working with people from different cultures and backgrounds (Spanish, Philippine, Russian & Chinese speaking).
- Accomplished and engaging professional with 20+ years of demonstrated agronomic expertise while leading golf and polo operations, including the management and operation of golf course construction/improvement projects, equipment, training, and safety standards.
- Experienced with both warm and cool season grasses, as well as disease, insect, and weed management and display a keen ability to apply in-depth understanding of soil chemistry and utilize soil analysis reports to determine and implement successful agronomic plans. Skilled in managing soils and turf with poor water quality.
- Proficient in developing budgets and using variance reports to track expenditures to remain within budgetary resources.

### CAREER HIGHLIGHTS

#### **THE SPRINGS COUNTRY CLUB** *Rancho Mirage, CA* **Interim - Director of Agronomy**

June 2025 – August 2025

*Stunning 18-hole Desmond Muirhead masterpiece offering a private golf club lifestyle.*

- Managed renovation project designed by Cary Bickler which included complete greens renovation to USGA specifications with Mini Verde, full bunker renovation, laser leveling all tees, adding forward tees with TifTuf, and installation of completely new Rain Bird 2-wire system with HDPE piping.
- Developed standard operating procedures, focusing on attention to detail, ensuring the highest level of golf course maintenance.
- Oversaw grow-in, turf cultural practices, and agronomy plan implementation for optimum turf health and pristine playing conditions.

#### **BARBUDA OCEAN CLUB, DISCOVERY LAND COMPANY** *Antigua & Barbuda* **Director of Agronomy**

September 2023 – July 2024

*18-hole facility designed by legendary designer Tom Fazio with 8 holes touching the Caribbean Sea; seaside links course meandering through natural dunes and tropical vegetation with spectacular views at every turn.*

- Launched opening of first 9 holes and managed construction, grassing, and grow-in of remaining 9 holes.
- Trained and developed team of 40 inexperienced local staff to deliver quality conditions with high attention to detail.
- Effectively managed \$5 million operating budget.
- Successfully registered 20 pesticides as liaison between Antigua & Barbuda government and American chemical companies, enabling the availability of crucial tools to produce premium-playing conditions in a region with extremely high pest pressure.
- Spearheaded mapping and programming of central irrigation system resulting in more accurate irrigation scheduling and 15% water savings.

#### **SEVILLE GOLF & COUNTRY CLUB, CLUBCORP** *Gilbert, AZ* **Certified Golf Course Superintendent**

January 2019 – September 2023

*Refreshing oasis away from the fast pace of Phoenix life; private world of unparalleled beauty, resort-style recreation, and fun with 18 holes of golf; a fantastic sports club, gorgeous mountain views, great dining, and much more.*

- Strove for excellence, created a great work culture by remodeling golf course maintenance offices and break rooms.
- Delivered exceptional putting green surfaces with green speeds ranging from 12'0" to 14'0" during the winter season while drastically improving summer, transition, and playing conditions by recovering the Bermuda grass base.
- Experienced and licensed in aquatic management saving the company \$11,800 annually by removing an outside contractor to manage golf course lakes in-house.
- Implemented and managed 85-acre desert reclamation project driving member satisfaction and club success.
- Consistently hit or beat weekly forecasts in payroll and operating expenses delivering exceptional course conditions while operating within a \$1.4 million maintenance budget.
- Managed construction of Better Billy Bunkers for practice facility.

**Golf Course Superintendent**

*One of California's most noteworthy public golf courses and historical sites: some of the game's greatest players have graced these links making it one of the best golf courses in Los Angeles and a memorable round for more than 25 years. Industry Hills is an awe-inspiring 36-holes of championship golf.*

- Led operation of 2 championship golf courses and 15 acres of high-profile resort landscaping.
- Procured all golf course and maintenance supplies while operating within a \$2 million maintenance budget.
- Served as integral player between BrightView Golf Maintenance and Pacific Palms Resort by drastically improving course conditions and repairing several greens enabling contract renewal in 2018 for an extended 5 years of service.
- Consistently delivered smooth, true fast greens on Poa annua putting surfaces to satisfy facility clientele.
- Facilitated equipment asset management and preventative maintenance programs via myTurf fleet management systems and implementation of equipment waxing and cleaning schedules.
- Performed in-house renovation project and laser leveling of 50,000 square feet of tees.

**TIANJIN GOLDIN METROPOLITAN POLO CLUB** *Tianjin, China*

June 2010 – May 2016

**Director of Agronomy**

*China's largest and most prestigious polo club set amidst a 222-acre private estate; club has 3 international standard polo fields and extensive training facilities that include 2 exercise tracks and 3 polo arenas, as well as stables.*

- Successfully launched China's largest polo club from scratch, serving as lead Project manager for polo field construction, including grass selection as well as development of 3 international size polo fields, spear-heading the final laser leveling and bringing the club to world-class standards.
- Capably oversaw construction of Martin Collins all-weather surface horse exercise tracks, in addition to 1 international size polo arena.
- Effectively served as construction manager and maintenance coordinator for 20 acres of the hotel and polo club's landscaping.
- Implemented brand new, world-class irrigation system design.
- Managed facility setup and operations, including research, selection, and purchase of \$1.2 million in equipment and tools utilized in the daily maintenance of the fields and facility.
- Developed organizational structure, hiring, training, and development plans and managed a team of 30 Chinese staff.

**DESERT MOUNTAIN CLUB** *Scottsdale, AZ*

November 2005 – May 2010

**First Assistant Superintendent**

*World's largest collection of private, Jack Nicklaus signature golf courses, Desert Mountain offers 108 holes of unparalleled championship desert golf.*

- Acted as a key team player within integrated management team of 6 golf-course facility: Renegade, Apache, Cochise, Geronimo, Chiricahua, and Outlaw.
- Assisted with a \$1.5 million fairway renovation project, resulting in improvement of course conditions by using a Blecavator to reverse rototill and sift clean native soil implemented with 6" of pea gravel and extensive drainage pipes to successfully alleviate drainage problems and reduce high salinity levels in alkaline soils.
- Supervised and optimally scheduled daily operations of 28 employees and equipment to maximize efficiencies; honed hands-on leadership style throughout daily activities, providing positive feedback and constructive criticism as needed.
- Demonstrated agronomic aptitude while successfully managing creeping Bentgrass greens (Dominant Plus) and maintaining stimp meter readings greater than 10' 6", as well as overseeding of winter ryegrass and spring transition to Bermuda grass.

**THE ESTANCIA CLUB, DISCOVERY LAND COMPANY** *Scottsdale, AZ*

October 2004 – October 2005

**2<sup>nd</sup> Assistant Superintendent**

*Private, 18-hole championship golf course designed by Tom Fazio, noted by Golf Digest Magazine as a Top-Rated Golf Course in Arizona.*

- Capably managed crew of 38 employees in course maintenance practices.
- Responsibly monitored and serviced sulfurous generators maintaining a pH of 6.5 of reclaimed irrigation water while coordinating with the city on daily water requirements and management of lake transfer systems.
- Oversaw all chemical and fertilizer applications, which were recorded through Excel-driven spreadsheets and also monitored inventory of all chemicals and fertilizer products.
- Led moisture management and hand watering on greens and tees.

## GOLF CADDIE / MEMBER SERVICES

### (Winter Seasons)

**THE ESTANCIA CLUB** 1997 & 1999 – 2004  
**Golf Caddie / Member Services**  
Scottsdale, AZ

**THE RESERVE** 1998 – 1999  
**Golf Caddie / Member Services**  
Palm Desert, CA

**THE QUARRY** 1998 – 1999  
**Golf Caddie / Member Services**  
La Quinta, CA

### (Summer Seasons)

**THE MAROON CREEK CLUB** 1995 – 1998 & 2002  
**Golf Caddie / Member Services**  
Aspen, CO

**THE ROARING FORK CLUB** 1999 – 2000  
**Golf Caddie / Member Services**  
Basalt, CO

**THE MAIDSTONE CLUB** 1991 – 1993  
**Golf Caddie / Member Services**  
East Hampton, NY

- Adeptly applied extensive knowledge of the game of golf while acting as key mentor on the green, making crucial decisions on putt reading, yardage, club selection, shot selection, and course management, which led to satisfied clientele.
- Coordinated housekeeping, organizing, and cleaning of clubs and balls on greens.
- Utilized excellent interpersonal communication skills while working with colleagues throughout daily course operations.

## EDUCATION

**BACHELOR OF SCIENCE** Arizona State University Tempe, AZ  
Agribusiness – Golf & Facilities Management GPA 3.76 / 4.0 | DEAN'S LIST

## CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

Certified Golf Course Superintendent - GCSAA

Arizona Qualified Applicator Certification

California Qualified Applicators License

Turf and Ornamental | Right of Way / Weeds | Aquatic Pest

Landscape Maintenance | Aquatic Pest

## ADDITIONAL SKILLS

### Languages

Spanish – Intermediate (very effective with golf course terminology) | Mandarin – Beginner

### Computer Proficiency

Excel, Word, PowerPoint, Krono's software, Time Q Plus Software, ADP & CAD

## REFERENCES

**Cary Bickler, ASGA**

Golf Course Architect  
Cary Bickler, Inc.  
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